

Integrating sustainability in everything we do





Reliable partner offering sustainable solutions

Health and safety

Safe working environment Safe products and services

Environment

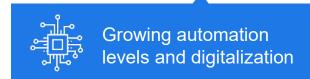
Environmental performance Sustainable customer processes Innovating for sustainability

Society and people

Sustainability engagement
Responsible procurement and 3rd party sustainability
Responsible business conduct







Megatrends drive more focus on sustainable business operations

Sustainability targets integrated into HSEQ management system

Health and safety

- Solid safety culture towards zero harm
- · Product safety always covered

Environment

- · Zero harm for the environment
- · Reduce of waste and water
- Increase opportunities within circular economy
- Environmental efficiency in nonproduction sites

Society and people

- 90% of Supplier CoC signed in terms of spend by 2022
- 95% of Supplier Sustainability assessments in higher risk areas by 2022
- 20% of suppliers set emission targets by 2025
- Neles CoC training with Human Rights in focus
- · Verified sustainability reporting

- LTIF short-term target < 1
- · Sustainable materials in use
- Regular HSE audits and corrective actions
- · Safety part of everyday work life
 - Risk observations (PDD)
 - Safety conversations (PDD)
 - · Safety training incl. eLearning

- Targets to reduce waste, water, energy for each factory
- Logistics: -20% CO2 by 2025
- Production: -25% CO2 by 2030
- Sustainability targets for R&D

- 60% Supplier Code of Conduct signed
- 95 % Sustainability assessments
- Communications on emission targets

Achievement: Ac LTIF improving to 1.3 in 2020 Ze

Achievement: Zero environmental incidents in Neles operations in 2020. Achievement:
67 % of our suppliers signed
Supplier Code of Conduct



Reinventing reliability

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