

Customer centricity: Adding value for future growth

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Neles is well positioned to capture growth in all go-to-market channels



Neles go-to-market sales model is structured for future growth

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Multiple and flexible sales channels to meet customer requirements

- **Direct customer sales:** highly customized solutions supported by leading engineering capabilities
- Global distribution: fast speed to market, certainty of stock availability and end-markets agnostic
- Project execution: starting from early engagement to deliver planning and design expertise

Large installed base of products provides source of recurring sales

• Opex-driven Maintenance, Repair and Operate (MRO) business throughout facility/equipment life cycle

Further growth opportunities from new distribution

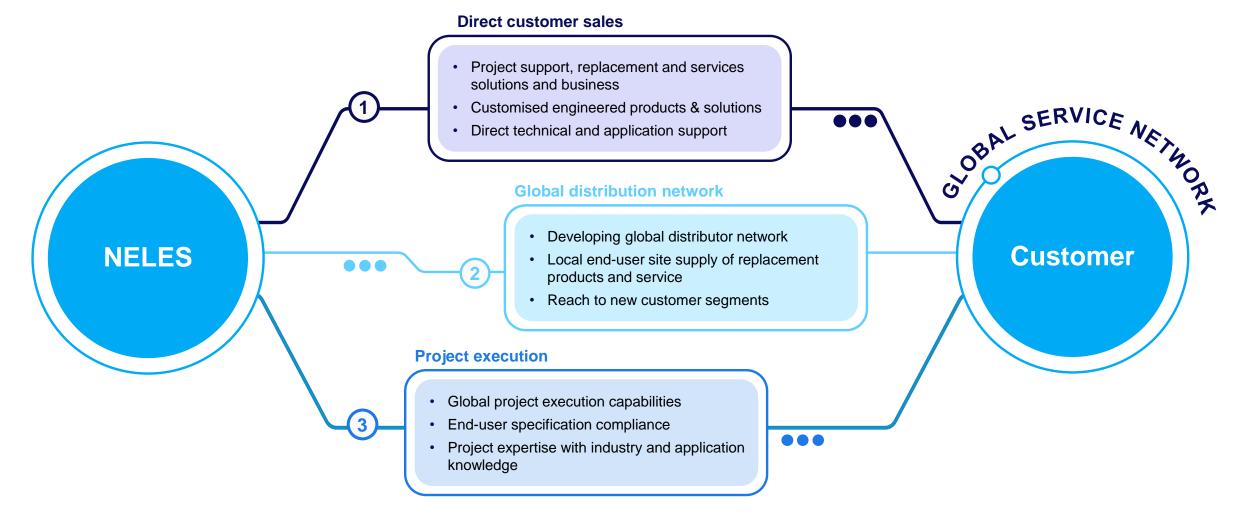
- Distributors reaching non-traditional end markets, e.g., food & beverage, transportation, general industrial
- Improved availability and service to existing customers

Strong global service network to support growing customer base

- Neles owned service centers and authorized OEM repair partners
- High customer satisfaction and retention rate

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Structured sales and service approach focused on customer engagement



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Direct customer sales: providing experience and knowledge on a global and local level

Sales presence in 36 countries

for a global reach



~400 Direct sales professionals worldwide



Decades of relationships with top customers



Experienced sales force

avg. 8 years with Neles

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>2,800 Direct customers across 13 key industries



High retention rate across direct accounts



Leading industry know-how and engineering capabilities

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- Meeting exact customer needs with replacement products, services as well as tailor-made solutions
- Deepening customer relationship
- Identifying upselling opportunities
- Influencing project sales and supporting execution

Neles has strong direct customer relationships in core industries



Flowing through Neles valves

- Global industrial gases
- Major petrochemicals
- Refinery & liquefied natural gas

Pulp & Paper market



Full suite offerings

 Neles product offering covers the majority valve needs in a typical pulp mill

"Good product with excellent customer focus, have worked well together over the past several years."

Direct Sales Customer - Europe

"The **professional manner** in which all departments contacted were knowledgeable and their willingness to get the tasks completed in a **timely manner**."

Direct Sales Customer – Asia Pacific

"Good quality, reliable and stable equipment, thoughtful and enthusiastic sales staff."

Direct Sales Customer – South America

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Global distribution for wider customer & industry reach

>150 Distributor relationships

in North America

+140 Distributor relationships

since 2016 in 64 countries outside of North America



146 years of relationship built on trust

combined with Neles' top 5 distributors in North America



Distributor owned inventory

Total global estimate for commitment > EUR 50 million



>900 Distributor sales professionals

promoting Neles products globally

Flexibility for distributor

to sell Neles' components or full assembly



Allow for opportunities outside core industries

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- Food & Beverage •
- Water & Wastewater
- **OEM Filtration & Power**
- Speed to market and stock availability
- Localize support & supply
- Technical training for distribution partners
- Reduced costs and wider customer reach

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Track record of success and strong foundation for growth with distribution

Global distribution roadmap



- support
 Expanding outside North America, particularly in Asia
- Developing tools and systems for efficient transactions/support
- successful
- Dedicated distribution management
- Increasing automation capabilities to drive instrument sales

Developing multiple channels to market

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- Standard valve products
- Instrumentation
- Authorized service partners
- On-line instrument order

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Project execution: Plan, Design and Execute for customer success

>115 Key project execution engineers

with a combined 384 years of experience



>50 Direct global relationships With >100 locations



High retention of installed base Day-to-day & Service



Avg. project execution < 12 months

Order to net sales within a year



Digital tools for efficiency 3D CAD files and quotation tools

Regular codevelopment with customers

with applications and products



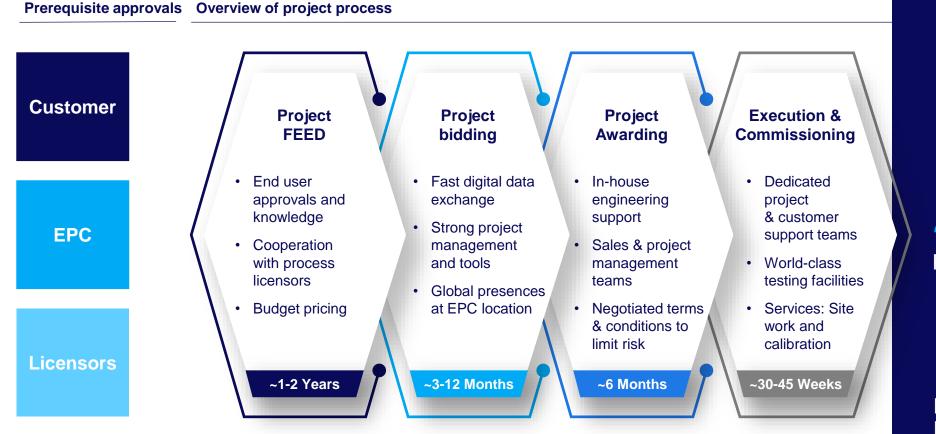
 Early engagement with customers and EPCs for planning and designing

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- High conversion on replacement and service business
- ~20% capture rate for quoted, funded projects
- Advance payment policy at time of project execution
- Late in purchase cycle with <1% cancellation rate

Project execution creates partnerships with major engineering customers

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Partners in Americas

24 Partners in Asia Pacific

19

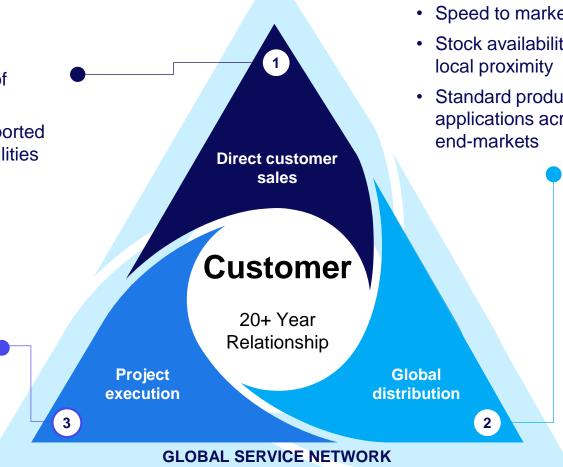
Partners in Europe, Middle East, Africa and India

Neles is well positioned to capture growth in all channels



- Customer closeness
- Deep understanding of customer needs
- Unique solutions supported by engineering capabilities

- Early engagement in customer planning and designing
- High conversion to subsequent MRO, replacement and service business



- Speed to market
- Stock availability with
- Standard products applications across
- Ongoing brand expansion efforts
- Target of 30 additional distributor relationships
- >100 active dialogues/ project • bidding with EPC customers
- New product innovations to customer base
- Global service network for performance solutions and **OEM** repair



Reinventing reliability