Valmet Risk Profile 2023





CATEGORY **EXAMPLES OF RISKS** RISK PROFILE GUIDELINES AND PRINCIPLES RESPONSIBILITY STRATEGIC RISKS S1. Business development risks Valmet strategies and business plans, Business management, Brand and values. New markets and business opportunities. Mergers and acquisitions. Competence, resources. Company's balance sheet related risks, Natural resources, raw material and energy supply. Life cycle of products brand development and protection Group strategy, Human and production facilities. Global outsourcing, partners. Tax strategies. Customer reputation. Supplier reputation. programs, corporate governance, Resources function, Ownership structure. Legal Affairs function. compliance controls. Code of Conduct. mergers and acquisition process, patents Finance function, Treasury S2 Business environment risks Cycles in the global economy and customer industries. Depression and economic expansion. •••••• function. Internal Audit. and intellectual property rights, intellectual property policy, Valmet's values, principles Communications function, S3. Market risks Changes in customers and customer demand. Customer mergers and acquisitions. Changes in customer product of sponsorship, accounting principles, Investor Relations management, specific product requirements and environmental factors. Competition. Business intelligence and Risk Management Policy. function, Business Intelligence, Technology S4. Technology risks Technology vision, R&D capability and future competence requirements. Management of intellectual property rights. •••••••• Management function. S5. Political, regulatory, legislative and Global political development, political unrest, terrorism, wars. Cultural and religious factors. Financial and cultural development environmental legislation. Trade restrictions and sanctions, customs duties, embargoes etc. S6. Global climate, environmental and Changes within regional climate. Epidemics. other phenomena FINANCIAL RISKS F1. Liquidity Short-term liquidity, risks in availability and cost of financing. Credit ratings. Corporate Treasury Policy, Business management, ••• Internal controls Treasury function, Finance F2. Interest rate risks function, Business Control, Changes in market interest rates and interest margins influencing financing costs, returns on financial investments •••••• and valuation of derivative contracts. Legal Affairs function. F3. Currency risks Exchange rate fluctuations affecting the prices of raw materials and production commodities purchased in ••••••• non-domestic currencies. Exchange rate fluctuations affecting the prices of end-products for export and cost-competitiveness of the products. Equity of subsidiaries outside eurozone. F4. Credit and counterparty risks Credit risks pertaining to trade activities. Counterparty liquidity and reliability. •••••• F5. Pension assets and liabilities risks Pension assets and liabilities management related risks. Defined benefits and defined contributions. •••••••• OPERATIONAL RISKS O1. Organization and management risks Organizational efficiency, key persons, competence, resources and management. Recruiting. Rotation of personnel. Corporate governance, internal controls, Business management. Innovation capability. Information security principles, production HR function, Production quidelines, business interruption risk Management, Treasury O2. Information security risks Data management. Confidentiality, integrity, availability, authenticity, non-repudiation and accountability of function, Finance function, analyses, Treasury Policy, project activity data and information safety guidelines, Product safety Risk Management O3. Production, process and productivity risks Production, sales, marketing, inventory, innovation, delivery and process risks. Environmental risk management, function, Internal Audit, quidelines, Safety manuals, contractual •••••• customer relationship work, efficiency and follow-up issues. guidelines, Code of Conduct, guidelines IT function, Sales O4. Business interruption risks Production chain management. Supply chain management, outsourcing, dependencies and logistics risks. on preventing misconduct, guidelines Management function, •••••• Legal Affairs function. Resilience and agility on compliance with antitrust legislation, Corporate Insurance Program, crisis O5. Profitability risks Profitability assessment and quotation calculation risks. ••••••• management instructions. O6. Project activity risks Risks related to delivery schedules and payment terms, project teams and suppliers. •••••• O7. Contract and liability risks Quality, contract and payment terms. Product technology risks and product safety risks. Product liability risks. O8. Crisis situations Crisis management capability; operational capacity, emergency services and effective cooperation. 09. Compliance and crime-related risks Fraud, misconduct and crimes. HAZARD RISKS Business Management, H1. Health, safety and environmental risks Health, safety and environmental Work-related illness, accidents and occupational well-being related risks. guidelines, HSE Spotlight, certification HR function, and Health, H2. Personnel security risks Kidnapping, theft, violence and murder. principles, Travel safety guidelines, rescue Safety and Environmental plans, premises security guidelines, crisis organization, Risk H3. Environmental risks Leaks, spills and explosions management organization, Corporate Management organization. Insurance Program. Crisis and Incident H4. Fire and other disasters Fire, explosion and traffic/cargo accidents. teams, and Real •••• Estate organizations. H5. Natural events Storms, droughts, wildfires, floods, earthquakes, mudslides, tsunamis, volcanic eruptions, etc. . H6. Premises security risks Break-ins, theft, arson and vandalism