

UNOFFICIAL TRANSLATION

ANNUAL GENERAL MEETING OF VALMET OYJ 2026

Time: March 25, 2026 at 2:00 p.m.

Place: Siipi Conference Centre of Helsinki Expo and Convention Centre (Messukeskus Helsinki), hall 101, Rautatieläisenkatu 3, Helsinki

Participants: In accordance with the attached list of votes (including power of attorneys and advance votes), 1,075 shareholders of Valmet Oyj (“**Valmet**” or the “**Company**”) representing a total of 116,210,283 shares and votes were present at the meeting.

The members of the Board of Directors of the Company, the Company’s President and CEO, the Company’s responsible Auditor and the Sustainability Auditor as well as the Company’s management and meeting officials were also present.

1 Opening of the meeting

The Chairman of the Board of Directors, Pekka Vauramo, opened the meeting and welcomed the attendees at the meeting venue and the shareholders following the meeting via a webcast. The Chairman of the Board gave a review of the key developments of the Company’s business during the year 2025, introduced the current Board Members and gave a review of the activities of the Board during 2025.

2 Calling the meeting to order

Attorney-at-law Klaus Ilmonen was appointed as the Chairman of the meeting.

The Chairman invited the Company’s General Counsel, Rasmus Oksala, to act as the Secretary of the meeting and described the meeting arrangements.

It was noted that the shareholders had had the opportunity to exercise their voting rights by voting in advance. It was further noted that the shareholders had the opportunity to follow the meeting online via webcast. It was noted that following the meeting via webcast was however not considered participating in the meeting within the meaning of the Finnish Companies Act and did not enable the exercise of shareholder rights in the meeting.

It was noted that the proposals subject to advance voting are considered to have been presented without amendments at the general meeting.

It was noted that the agenda had been provided to the meeting participants and that the matters would be handled in the order they were presented in the agenda.

3 Election of the persons to scrutinize the minutes and to verify the counting of the votes

Teemu Tammilehto and Teemu Raiskinen were elected to scrutinize the minutes.

It was noted that the potential counting of votes would be carried out by Innovatics Oy. Teemu Tammilehto and Teemu Raiskinen were appointed to supervise the counting of votes.

4 **Recording the legality of the meeting**

It was noted that the notice convening the meeting had been published on the Company's website and as a stock exchange release on February 6, 2026 (**Appendix 1**). In addition, an announcement of the publication of the notice convening the meeting had been published in newspaper Helsingin Sanomat on February 13, 2026 (**Appendix 2**).

It was noted that the proposed resolutions had been available as of February 6, 2026, and the financial statements documentation and the remuneration report for the governing bodies as of February 24, 2026, on the Company's website, and thus, the documents had been available for at least three weeks prior to the general meeting as required by the Finnish Companies Act.

It was further noted that the proposed resolutions were included in the notice convening the general meeting.

It was noted that the meeting had been convened in accordance with the Finnish Companies Act and the articles of association.

It was noted that the meeting was legally convened and constituted a quorum.

5 **Recording the attendance at the meeting and adoption of the list of votes**

The list of the participants and the list of votes as at the opening of the meeting were presented, according to which 1,075 shareholders were present, either personally or represented by a statutory or authorized representative, including the shareholders who had voted in advance during the advance voting period. It was recorded that 116,210,283 shares were represented at the beginning of the meeting, corresponding to approximately 63.0 per cent of all the shares and votes in the Company. It was recorded that on the record date of the general meeting, the Company held 292,018 treasury shares, which the Finnish Companies Act prohibits from being used at the general meeting.

It was noted that the shareholders had had the opportunity to vote in advance on certain agenda items. It was noted that the votes cast in advance would be counted in the voting result if a full counting of votes was carried out on the relevant agenda item. It was further noted that a summary of the votes cast in advance would be presented to the meeting on each relevant agenda item.

It was noted that, based on the advance votes, the majority of all shares and votes represented at the meeting, as required by the Finnish Companies Act, was in favor of the proposals to the General Meeting in each agenda item. A summary of the votes cast in advance was attached to the minutes (**Appendix 3**).

The list of participants at the beginning of the meeting and the list of votes were attached to the minutes (**Appendix 4**). It was noted that the list of votes would be confirmed to correspond with the attendance at the beginning of any votes.

It was noted that the following were also present at the general meeting: the members of the Board of Directors of the Company, the Company's president and CEO, the Company's responsible Auditor and Sustainability Auditor, the Company's management and meeting officials.

6 **Presentation of the financial statements, the consolidated financial statements, the report of the Board of Directors, the Auditor's report and the sustainability reporting assurance report for the year 2025**

It was recorded that the Company's financial statements documentation for the year 2025 and the remuneration report had been published as a stock exchange release on February 24, 2026, and had

been available on the Company's website as of the publication date. It was noted that the financial statements and report of the Board of Directors were available at the Annual General Meeting.

The Company's President and CEO Thomas Hinnerskov presented the Company's business and financial statements for the year 2025 in his review (**Appendix 5**).

The responsible Auditor and the Sustainability Auditor of the Company, Pasi Karppinen, APA, ASA, held a short presentation on the auditor's report and key audit matters as well as the sustainability reporting assurance report, and read the statement parts of the auditor's report and the sustainability reporting assurance report.

The financial statements documents were attached to the minutes (**Appendix 6**).

It was noted that the financial statements, the consolidated financial statements, the report of the Board of Directors, the auditor's report and the sustainability reporting assurance report had been presented to the general meeting as required by law.

7 Adoption of the financial statements and the consolidated financial statements

The financial statements and the consolidated financial statements for the 2025 financial period were adopted by the general meeting.

8 Resolution on the use of the profit shown on the balance sheet and the distribution of funds

It was noted that the Company's distributable equity as of December 31, 2025 totaled EUR 1,625,144,488.08 of which the net profit for the year 2025 was EUR 284,767,437.27.

It was noted that the Board of Directors had proposed to the annual general meeting that a dividend of EUR 1.35 per share be paid based on the balance sheet to be adopted for the financial year which ended December 31, 2025, and the remaining part of profit be retained and carried further in the Company's unrestricted equity.

According to the proposal the dividend would be paid in two instalments. The first instalment of EUR 0.68 per share would be paid to shareholders who on the dividend record date March 27, 2026, are registered in the Company's shareholders' register held by Euroclear Finland Oy. The dividend would be paid on April 9, 2026.

The second instalment of EUR 0.67 per share would be paid in October 2026. The second instalment would be paid to shareholders who on the dividend record date are registered in the Company's shareholders' register held by Euroclear Finland Oy. The dividend record date and payment date shall be resolved by the Board of Directors in its meeting preliminarily scheduled for September 29, 2026. The dividend record date for the second instalment would be October 1, 2026, and the dividend payment date October 7, 2026. It was noted that the solvency test in accordance with the Finnish Companies Act would be applied to the payment of the second instalment as well.

It was resolved in accordance with the proposal of the Board of Directors that a dividend of EUR 1.35 per share will be paid based on the balance sheet adopted for the financial year which ended December 31, 2025, and the remaining part of profit will be retained and carried further in the Company's unrestricted equity. The dividend shall be paid in two instalments. The first instalment of EUR 0.68 per share will be paid to shareholders who on the dividend record date March 27, 2026, are registered in the Company's shareholders' register held by Euroclear Finland Oy. The first instalment will be paid on April 9, 2026. The second instalment of EUR 0.67 per share will be paid

in October 2026. The second instalment will be paid to shareholders who on the dividend record date are registered in the Company's shareholders' register held by Euroclear Finland Oy. The dividend record date and payment date will be resolved by the Board of Directors in its meeting preliminarily scheduled for September 29, 2026. The dividend record date for the second instalment would be October 1, 2026, and the dividend payment date October 7, 2026.

9 Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability

It was recorded that the discharge from liability for the financial year 2025 concerns the following persons:

- Pekka Vauramo, Chairman of the Board,
- Annika Paasikivi, Vice Chairman of the Board,
- Anu Hämäläinen, Member of the Board,
- Pekka Kemppainen, Member of the Board,
- Annareetta Lumme-Timonen, Member of the Board,
- Monika Maurer, Member of the Board,
- Bernd Eikens, Member of the Board,
- Jonas Gustavsson, Member of the Board,
- Per Lindberg, Member of the Board (until March 26, 2025),
- Mikael Mäkinen, Member of the Board (until March 26, 2025),
- Jaakko Eskola, Vice Chairman of the Board (until March 26, 2025), and
- Thomas Hinnerskov, the President and CEO.

It was resolved to grant discharge from liability to the persons who had acted as members of the Board of Directors and the President and CEO for the financial period 2025.

10 Adoption of the remuneration report for governing bodies

It was noted that the remuneration report for 2025 has been available on the Company's website since February 24, 2026.

The Chair of the Board's People and Remuneration Committee, Annika Paasikivi, presented main points of the remuneration report for governing bodies.

The remuneration report was attached to the minutes (**Appendix 7**).

It was resolved to adopt the presented remuneration report for governing bodies. It was noted that the resolution was advisory.

11 Resolution on remuneration of the members of the Board of Directors

The Chair of Shareholders' Nomination Board, Markus Melkko, presented the proposals of the Nomination Board to the general meeting in agenda items 11 to 13.

It was noted that Valmet's Nomination Board had proposed to the annual general meeting that the annual remuneration payable to the members of the Board of Directors to be elected at the annual general meeting for the term until the close of the annual general meeting in 2027 be increased and as follows:

- > EUR 163,000 for the Chair of the Board (2025: EUR 155,000),
- > EUR 90,000 for the Vice-Chair of the Board (2025: EUR 85,500), and
- > EUR 71,000 for a Board member (2025: EUR 68,000).

Furthermore, the Nomination Board had proposed that a base fee of EUR 7,800 (2025: EUR 7,300) shall be paid for each member of the Audit Committee, EUR 17,800 (2025: EUR 16,700) for the Chair of the Audit Committee, EUR 4,500 (2025: EUR 4,200) for each member of the Remuneration and HR Committee, and EUR 9,000 (2025: EUR 8,500) for the Chair of the Remuneration and HR Committee.

In addition, the Nomination Board had proposed that a meeting fee in the amount of EUR 1,000 (2025: EUR 750) shall be paid for those members whose place of residence is in the Nordic countries, EUR 1,800 (2025: EUR 1,500) for those members whose place of residence is elsewhere in Europe and EUR 3,500 (2025: EUR 3,000) for those members whose place of residence is outside of Europe for the Board meetings attended, including the meetings of the committees of the Board of Directors.

For meetings in which a Board member participates via remote connection, including the meetings of the committees of the Board of Directors, the Nomination Board proposed that a meeting fee of EUR 1,000 shall be paid to Board members. Furthermore, the Nomination Board proposed that a meeting fee of EUR 1,800 shall be paid to Board members for a Board travel meeting, including the meetings of the committees of the Board of Directors.

The Nomination Board had proposed to the annual general meeting that as a condition for the annual remuneration, the members of the Board of Directors are obliged directly based on the annual general meeting's resolution to use 40 percent of the fixed annual remuneration for purchasing Valmet shares at a price formed on a regulated market on the official list of Nasdaq Helsinki Ltd stock exchange, and that the purchase will be carried out within two weeks from the publication of the Interim Review for the period January 1 to March 31, 2026.

It was resolved to confirm the annual and meeting fees of the members of the Board of Directors in accordance with the Nomination Board's proposal.

12 Resolution on the number of members of the Board of Directors

It was recorded that pursuant to section 4 of the articles of association, the Company's Board of Directors shall comprise no less than five (5) and no more than eight (8) members. The general meeting of shareholders elects the Chair, the Vice-Chair and other members of the Board of Directors.

It was recorded that the Board of Directors has eight (8) members: a Chair, a Vice-Chair and six (6) other members.

It was noted that the Nomination Board of Valmet had proposed to the annual general meeting that the number of members of the Board of Directors for the term expiring at the close of the annual general meeting 2027 be eight (8).

It was resolved to confirm in accordance with the Shareholders' Nomination Board's proposal that the number of members of the Board of Directors will be eight (8).

13 Election of the members of the Board of Directors

It was noted that, in accordance with the Finnish Companies Act and the articles of association of the Company, the Chair, the Vice-Chair and the other members of the Board of Directors must be elected by the annual general meeting. The meeting had resolved to elect eight (8) ordinary members.

It was recorded that the current members of the Board of Directors were Chair Pekka Vauramo, Vice-Chair Annika Paasikivi as well as other members Anu Hämäläinen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Bernd Eikens and Jonas Gustavsson.

It was noted that the Nomination Board of Valmet had proposed to the Annual General Meeting that

- > Anu Hämäläinen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi, Pekka Vauramo, Bernd Eikens and Jonas Gustavsson be re-elected as Board members, and
- > Pekka Vauramo be re-elected as the Chair of the Board and Annika Paasikivi be re-elected as the Vice-Chair of the Board.

All candidates had given their consent to the appointments. The presentations of the proposed members of the Board of Directors were available on Valmet's website (www.valmet.com).

It was resolved in accordance with the Nomination Board's proposal that

- > Anu Hämäläinen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi, Pekka Vauramo, Bernd Eikens and Jonas Gustavsson be re-elected as Board members, and
- > Pekka Vauramo be re-elected as the Chair of the Board and Annika Paasikivi be re-elected as the Vice-Chair of the Board

in accordance with the articles of association for a term that expires at the close of the annual general meeting 2027.

14 Resolution on the remuneration of the Auditor

It was noted that the Board of Directors had proposed to the annual general meeting, based on the proposal of the Audit Committee, that the remuneration to the Auditor be paid in accordance with the Auditor's invoice and the principles approved by the Audit Committee.

It was resolved, in accordance with the proposal of the Board of Directors, that the remuneration to the Auditor be paid in accordance with the Auditor's invoice and the principles approved by the Audit Committee.

15 Election of the Auditor

It was recorded that in accordance with section 7 of the articles of association, the term of office of the Auditor expires at the closing of this annual general meeting. According to the articles of association, the Company must have one (1) auditor, which must be an audit firm approved by the Finnish Patent and Registration Office.

It was noted that authorized public accountants firm PricewaterhouseCoopers Oy with Pasi Karppinen, APA, as the responsible auditor, had served as the Company's Auditor.

It was noted that the Board of Directors had proposed to the general meeting, based on the proposal of the Audit Committee, that authorized public accountants firm PricewaterhouseCoopers Oy be re-elected Auditor of the Company. PricewaterhouseCoopers Oy had stated that Pasi Karppinen, APA, would act as the responsible auditor of the Company.

It was resolved, in accordance with the proposal of the Board of Directors, to elect authorized public accountants firm PricewaterhouseCoopers Oy as the Auditor of the Company for a term in accordance with the articles of association that will expire at the closing of the next annual general meeting. It was recorded that authorized public accountants firm PricewaterhouseCoopers Oy had stated that Pasi Karppinen, APA, would act as the responsible auditor and he had given his consent for this position.

16 Resolution on the remuneration of the Sustainability Reporting Assurance Provider

It was noted that the Board of Directors had proposed to the annual general meeting, based on the proposal of the Audit Committee, that the remuneration to the Sustainability Reporting Assurance Provider be paid in accordance with the Sustainability Reporting Assurance Provider's invoice and the principles approved by the Audit Committee.

It was resolved, in accordance with the proposal of the Board of Directors, that the remuneration to the Sustainability Reporting Assurance Provider be paid in accordance with the Sustainability Reporting Assurance Provider's invoice and the principles approved by the Audit Committee.

17 Election of the Sustainability Reporting Assurance Provider

It was recorded that in accordance with the Finnish Companies Act, the term of office of the Sustainability Reporting Assurance Provider expires at the closing of this annual general meeting. In accordance with the Finnish Companies Act, the general meeting must elect an assurance provider for sustainability reporting.

It was noted that authorized sustainability audit firm PricewaterhouseCoopers Oy with Pasi Karppinen, ASA, as the responsible sustainability auditor, had served as the Company's Sustainability Reporting Assurance Provider.

It was noted that the Board of Directors had proposed to the general meeting, based on the proposal of the Audit Committee, that authorized sustainability audit firm PricewaterhouseCoopers Oy be re-elected Sustainability Reporting Assurance Provider of the Company. PricewaterhouseCoopers Oy had stated that Pasi Karppinen, ASA, would act as the responsible sustainability auditor of the Company.

It was resolved, in accordance with the proposal of the Board of Directors, to elect authorized sustainability audit firm PricewaterhouseCoopers Oy as the Sustainability Reporting Assurance Provider of the Company for a term that will expire at the closing of the next annual general meeting. It was recorded that authorized sustainability audit firm PricewaterhouseCoopers Oy had stated that Pasi Karppinen, ASA, would act as the responsible sustainability auditor and he had given his consent for this position.

18 Authorizing the Board of Directors to resolve on the repurchase of the Company's own shares

It was recorded that the Board of Directors had proposed to the annual general meeting that the annual general meeting authorize the Board of Directors to resolve on the repurchase of the Company's own shares in one or several tranches. The maximum number of shares to be repurchased shall be 9,200,000 shares, which corresponds to approximately 5.0 percent of all the shares in the Company. Based on the authorization, the Company's own shares may be repurchased otherwise than in proportion to the shareholdings of the shareholders (directed repurchase). The Company's own shares may be repurchased using the unrestricted equity of the Company at a price formed on a regulated market on the official list of Nasdaq Helsinki Ltd on the date of the repurchase or at a price otherwise formed on the market. The Board of Directors resolves how the own shares will be repurchased. Own shares can be repurchased also by using derivatives.

The Company's own shares may be repurchased for reasons of developing the Company's capital structure, financing or carrying out acquisitions, investments or other business transactions, or for the shares to be used as a part of the Company's incentive schemes, however so that a maximum of 500,000 shares may be repurchased to be used as a part of the Company's incentive schemes, which corresponds to approximately 0.3 percent of all the shares in the Company.

The Board of Directors resolves on all other terms related to the repurchasing of the Company's own shares.

The authorization shall remain in force until the close of the next annual general meeting, and it cancels the authorization granted in the annual general meeting of March 26, 2025, related to the repurchasing of the Company's own shares.

It was recorded that in accordance with Chapter 5, Section 27 of the Finnish Companies Act, a resolution under this agenda item requires a qualified majority of two-thirds of the votes cast and shares represented at the meeting.

It was resolved to authorize the Board of Directors to resolve on the repurchase of own shares in accordance with the proposal of the Board of Directors.

19 Authorizing the Board of Directors to resolve on the issuance of shares as well as the issuance of special rights entitling to shares

It was recorded that the Board of Directors had proposed to the annual general meeting that the annual general meeting authorize the Board of Directors to resolve on the issuance of shares as well as the issuance of special rights entitling to shares pursuant to Chapter 10, Section 1 of the Finnish Companies Act in one or several tranches. The issuance of shares may be carried out by offering new shares or by transferring treasury shares held by Valmet. Based on this authorization, the Board of Directors may also resolve on a directed share issue in deviation from the shareholders' pre-emptive rights and on the granting of special rights subject to the conditions mentioned in the Finnish Companies Act.

Based on this authorization, a maximum number of 18,500,000 shares may be issued, which corresponds to approximately 10.0 percent of all the shares in Valmet.

The new shares and treasury shares may be issued for consideration or without consideration.

The Board of Directors resolves on all other terms of the issuance of shares and special rights entitling to shares pursuant to Chapter 10, Section 1 of the Finnish Companies Act. The Board of Directors

may use this authorization, for example, for reasons of developing the Company's capital structure, in financing or carrying out acquisitions, investments or other business transactions, or for the shares to be used as a part of the Company's incentive schemes, however so that the Board of Directors may issue a maximum of 500,000 shares to be used as a part of the Company's incentive schemes, which corresponds to approximately 0.3 percent of all the shares in the Company.

The authorization shall remain in force until the close of the next annual general meeting, and it cancels the authorization granted in the annual general meeting of March 26, 2025, to resolve on the issuance of shares as well as the issuance of special rights entitling to shares.

It was recorded that in accordance with Chapter 5, Section 27 of the Finnish Companies Act, a resolution under this agenda item requires a qualified majority of two-thirds of the votes cast and shares represented at the meeting.

It was resolved to authorize the Board of Directors to resolve on the issuance of shares and the issuance of special rights entitling to shares in accordance with the proposal of the Board of Directors.

20 Proposal for amending the Charter of the Nomination Board

It was noted that the Nomination Board had proposed that the Charter of the Nomination Board be amended.

The current Charter of the Nomination Board provides that the date for determining the shareholders qualified to appoint members for the Nomination Board is July 1st. The Nomination Board had concluded that to improve the nomination process it is advantageous to set an earlier date for such determination, and proposed to change the Charter of the Nomination Board to set such date for June 1 with other relevant dates to be changed accordingly as set out in the amended Charter-proposal of the Nomination Board (**Appendix 8**).

It was resolved to amend the Charter of the Nomination Board in accordance with the Nomination Board's proposal.

21 Closing of the meeting

The Chairman noted that the matters listed in the notice convening the meeting had been discussed.

The Chairman noted that the minutes of the meeting will be available to the shareholders on the Company's website at the latest within two weeks from the general meeting, i.e., April 8, 2026.

The Chairman thanked all participants of the meeting and announced the meeting closed at 3:22 p.m.

(Signature page to follow)

In fidem

KLAUS ILMONEN
Klaus Ilmonen
Chairman

RASMUS OKSALA
Rasmus Oksala
Secretary

The minutes have been scrutinized and approved by:

TEEMU TAMMILEHTO
Teemu Tammilehto

TEEMU RAISKINEN
Teemu Raiskinen

Appendices

Appendix 1	Notice convening the Annual General Meeting
Appendix 2	Announcement of the publication of the notice convening the meeting, Helsingin Sanomat newspaper, February 13, 2026
Appendix 3	Summary of the votes cast in advance
Appendix 4	List of participants and list of votes
Appendix 5	Review by the President and CEO
Appendix 6	Financial statements documents
Appendix 7	Remuneration report for governing bodies
Appendix 8	Amended Charter of the Nomination Board