

## POWER OF ATTORNEY AND VOTING INSTRUCTIONS

### Neles Corporation Extraordinary General Meeting to be held on September 22, 2021

The undersigned shareholder of Neles Corporation hereby authorizes and instructs the proxy representative designated by Neles Corporation, Mr. Veli Siitonen, attorney-at-law of Merilampi Attorneys Ltd., with the power of substitution ("**Representative**") to represent the undersigned shareholder and to exercise on the undersigned's behalf the right to speak and the right to vote with all shares held by the undersigned shareholder in accordance with the voting instructions below at the Extraordinary General Meeting of Neles Corporation to be held on September 22, 2021.

In the event that this power of attorney and the voting instructions are given on behalf of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Such documents are requested to be attached to this form.

Shareholder's name *	
Finnish personal ID or business ID of the shareholder*  (if neither is applicable, include date of birth, registration number and/or Euroclear artificial ID (X-tunnus)*)	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	
Finnish book-entry account number	

\* The information is mandatory.

#### Voting instructions:

**In each of the agenda items of the General Meeting, the Representative shall vote with my shares on the proposals of the Board of Directors set out in the meeting notice as indicated with a cross (X) below.**

"Abstain from voting" means giving an empty vote, whereby the shares are considered to be represented in the General Meeting, which is meaningful e.g. in resolutions requiring qualified majority (agenda item 6). In qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes "Against". Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

With respect to agenda item 6, if a cross has been indicated for "Against" without the shareholder having separately authorized the Representative to make a redemption demand for the shares in accordance with Chapter 16 Section 13 of the Finnish Companies Act, or for "Abstain from voting", the Representative is not obligated to demand a vote if the

chairman of the General Meeting is able to conclude without conducting a vote that the proposal considered under the agenda item in question has sufficient support at the General Meeting. In these instances, it shall be sufficient that abstaining votes and/or votes against are attached to the minutes in accordance with the voting instructions.

With respect to agenda item 7, if a cross has been indicated for "Against" or "Abstain from voting", the Representative is not obligated to demand a vote if the chairman of the General Meeting is able to conclude without conducting a vote that the proposal considered under the agenda item in question has sufficient support at the General Meeting. In these instances, it shall be sufficient that abstaining votes and/or votes against are attached to the minutes in accordance with the voting instructions.

If a proposal set out in the notice to the General Meeting is amended either before the General Meeting or at the General Meeting, the Representative shall not participate in voting on such an amended proposal, unless, exceptionally, the Representative assesses – taking into account in the assessment only the prior voting instructions given by the authorizing person as well as the authorizing person's legitimate interests – that voting on the amended decision proposal in the manner as considered appropriate by the Representative in each case, is justified in order to safeguard the interests of the authorizing person. With respect to agenda item 6, the General Meeting can only approve or reject the proposal by the Board of Directors.

**The Representative shall also refrain from participating in voting if no instruction is indicated, or if more than one instruction is indicated for an agenda item, or if any other text or marking than a cross (X) has been used to indicate the voting instruction below. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to such agenda items.**

The agenda items at the Extraordinary General Meeting of Neles Corporation 2021:

Agenda items 6 to 7 cover proposals of the Board of Directors of Neles Corporation to the Extraordinary General Meeting in accordance with the notice to the Meeting.

	<b>Proposals by the Board of Directors to the General Meeting</b>	<b>For</b>	<b>Against</b>	<b>Abstain from voting</b>
6.	Resolution on the merger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution to authorize the Board of Directors to resolve upon an extra distribution of funds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Place and date	
Signature	
Name in block letters	

The form must be returned by e-mail in a completed and signed pdf-form to [veli.siitonen@merilampi.com](mailto:veli.siitonen@merilampi.com) (Representative). In addition, a copy of the form is required to be sent to [jatta.nylund@neles.com](mailto:jatta.nylund@neles.com) (Neles Corporation).

Alternatively, the completed and signed form may be delivered by regular mail to Merilampi Attorneys Ltd, Veli Siitonen, Keskuskatu 7, FI-00100 Helsinki, Finland. In addition, a copy of the form is required to be delivered to Neles Corporation, EGM, P.O. Box 304, FI-01301 Vantaa, Finland.

**The power of attorney and the voting instructions and, if applicable, the separate form for making a redemption demand shall be returned so that they are received on September 16, 2021 at 4.00 pm (EEST) at the latest.**

For shareholders that are directly registered in the shareholders' register of the company, the submission of this power of attorney form to the Representative and Neles Corporation in accordance with these instructions shall constitute registration for the General Meeting, provided that it includes the above-mentioned information required for registration.

If a shareholder registers for the General Meeting or votes in advance via the electronic service accessible on the company's website and additionally wishes to use the Representative designated by the company, the following identifier must be entered in the electronic registration form concerning the proxy representative's personal identity code: 010101-000P. In addition to the registration via the electronic service, the use of the Representative designated by the company always requires the submission of a signed power of attorney form, or, if applicable, the separate proxy form for the submission of the redemption demand, to the Representative in accordance with the above instructions. For nominee registered shareholders registration to the General Meeting always requires temporary registration into the company's shareholders' register maintained by Euroclear Finland in accordance with the notice to the General Meeting and the delivery of the power of attorney does not by itself constitute registration to the General Meeting.